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### Revisions

Rev	ECN No.	Description of Change	Date	Approval
1	n/a	Initial Release	02/11/2004	L.Aulabaugh/G. Brown
2	n/a	Add RoHS Statement	05/22/2007	G.Brown
3	n/a	Update RoHS directive, add REACH	4/28/2015	B Clark



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## FOX ELECTRONICS ENVIRONMENTAL POLICY

At Fox, our goal is to continually consider the environment starting right at the earliest stages of product design, to support our customers. Fox has produced environmentally friendly products for over three decades.

Our complete product line, including lead(Pb)free ceramic crystals and oscillators, is in compliance with Directive 2011/65/EU of the European Parliament and of the Council of 8 June 2011. This improves our customers' ability to recycle, now and in the future.

Our complete product line is also compliant with Regulation (EC) No. 1907/2006 concerning the Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH).

To fulfill our commitment to protect the environment, Fox will pursue the following corporate objectives:

- Utilize pollution prevention techniques including, but not limited to source reduction, material replacement, reuse, natural resource conservation, and recycling.
- Educate Fox employees and contractors regarding environmental programs, specifications, and requirements relevant to the operations and work performed.
- Continually improve the environmental management system by analyzing and creating attainable objectives and targets that minimize impacts to the environment.



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- Meet and maintain compliance with relevant environmental regulations and other requirements.

Fox Electronics continues to develop and enhance lead free designs for new and twilight products. More recently we are pushing our technology envelope to achieve low voltage products, thereby helping reduce energy consumption in our customer's end product. Internally at Fox, we are committed to continuous improvement in areas of energy efficiency, recycling, and conservation, from our suppliers, building operation, and employees thru training and communications. By focusing attention to the environment in the early stage of the product design process, Fox Electronics continues to aid our customers in achieving their overall environmental goals and objectives.