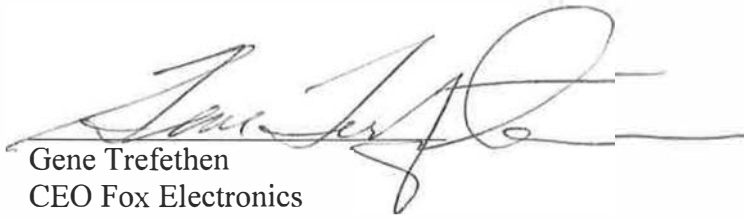


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## FOX ELECTRONICS CODE OF CONDUCT

At Fox, we strive to conduct all our business activities as a good corporate citizen, throughout all our internal and external supply chain. Our policy supports all aspects of EICC standards, and monitors compliance to all federal, state, and local laws or regulations governing areas relevant to the environment, worker health, worker safety, and labor employment practices. Fox management commits to maintain and improve business processes in all areas of social and environmental responsibility.



Gene Trefethen  
CEO Fox Electronics

